



ISLAMIAH WOMEN'S ARTS AND SCIENCE COLLEGE

Permanently Affiliated to Thiruvalluvar University
Recognized by UGC under sections 2(f) and 12(B) of the UGC Act 1956
Accredited with "B" Grade by NAAC
Approved by the Government of Tamil Nadu
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DEPARTMENT OF BUSINESS ADMINISTRATION

STAFF ACHIEVEMENTS

NAME OF THE STAFF: Dr. K.INDRA

QUALIFICATION: M. Com., M. Phil., PGDCA., B.Ed., SET., Ph.D.

PAPER PUBLICATIONS

- [1] **A Study on Work-Life Balance of Women Employees of Leather Industries in Ambur Town** in Journal of Business Research, Volume 1, Issue 9, August 2013, ISSN: 2248-9711.
- [2] **Work-Life Balance of Women Faculties in Educational Institutions of Vellore City** in Research Explorer, Vol. No. 2, Special Issue, November 2013, ISSN: 2250-1940.
- [3] **Stress Management and Work-Life Balance – A Study on the Women Faculties in Vaniyambadi Town** in Journal of Management Research, Volume 4, Issue 12, September 2014, ISSN: 2249-6459, Impact No. 5.4723.
- [4] **Role of Family Support in Balancing Personal and Work-Life of Women Employees** in Global Journal for Research Analysis, Volume 3, Issue 11, November 2014, ISSN: 2277-8160, Impact No. 1.5408.
- [5] **An Empirical Study on Work-Life Balance- with Special Reference to Vellore District** in Bonfiring International Journal of Industrial Engineering and Management Science, Volume 7, Special Issue, March 2017, ISSN: 2250-1096.

PAPERS PRESENTATIONS

- [1] **Sustainable Inclusive Growth in the Global Scenario-Issues and Challenges** in Research Paper Presented on A Study on Work-Life Balance of Women Employees of Leather Industries in Ambur Town”, Adaikalamatha Institute of Management, 2013.

NATIONAL & INTERNATIONAL LEVEL SEMINARS / CONFERENCES - ATTENDED

- [1] **Consumer Protection and Consumer Welfare**”, IIPA, Tirupattur, 2013.
- [2] **Sustainable Inclusive Growth in the Global Scenario- Issues and Challenges**”, Adaikalamatha Institute of Management, 2013.
- [3] **Sustainable Inclusive Growth in the Global Scenario-Issues and Challenges** in Research Paper Presented on A Study on Work-Life Balance of Women Employees of Leather Industries in Ambur Town”, Adaikalamatha Institute of Management, 2013.
- [4] **Creativity and Innovation for Business Sustainability**, Presented Paper on the title Role of Family Support in Balancing Personal and Work-Life of Women Employees”, Periyar Maniammai University, 2014.
- [5] **Business Scenario in Indian Context**”, Sacred Heart College, 2014.
- [6] **Creativity and Innovation for Business Sustainability**, Periyar Maniammai University, 2014.
- [7] **Recent Trends in Management**, K.M.G College of Arts and Science, Gudiyatam, 2013.
- [8] **Entrepreneurial Development through the Technical support of Bankers**, M.M.E.S. Women’s Arts and Science College, 2019.
- [9] **Emerging Trends in Globalized Commerce Education-Focusing on Areas of Research**, D.k.M. College for Women, Vellore, 2005.
- [10] **Corporate Governance and Brand Image India INC**, Islamiah College (Autonomous) Vaniyambadi, 2009.
- [11] **Trends in Research**, Islamiah College (Autonomous) Vaniyambadi, 2012.

[12] **Crafts for Enhancing Management Skills**, Priyadarshini Engineering College, Vaniyambadi, 2017.

[13] **Islamic Banking and Finance Opportunities and challenges**, Islamiah College (Autonomous), Vaniyambadi 2018.

[14] **E-Learning & Tools for Effective Teaching and Learning**, PG.& Research Department of Commerce, Voorhees College, Vellore, 6th June 2020.

[15] **Role of ICT in Education Sector and its impacts on Students, Faculties and Policy Makers**, Department of Commerce and Business Administration, St. Joseph's College of Arts and Science, Cuddalore, 1st June to 3rd June 2020.

[16] **One day State level seminar on enhancing and sustaining Quality of Higher Educational Institutions through New Accreditation Frame Work of NNAC” held on 21/10/ 2021, Organised by Islamiah College (Autonomous), Vaniyambadi.**

[17] **One day State level seminar on Institutional Distinctiveness and best practices held on 22 March 2022, Organised by Islamiah College (Autonomous), Vaniyambadi.**

FACULTY DEVELOPMENT PROGRAMME - ATTENDED

[1] **Increased Presence of the Global Competition: The need for restructuring the Higher Education Curriculum**, Vellore Institute of Technology, Vellore, 2013.

[2] **Young Supervisor (M.Phil/Ph.D) on Plagiarism Free Research Report Writing**, Thiruvalluvar University, Vellore 4th January 2020.

[3] **Management Accounting**, NPTEL, IIT Madras, Jul-Oct. 2019.

[4] **Faculty Enrichment Programme**, IQAC of Manner Thirumalai Naicker College, Madurai, 13th May to 19th May 2020.

- [5] **Present Challenges and opportunities in Indian Business Environment**, Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women, Chennai, 17th May 2020.
- [6] **Moodle Learning Management System**, Spoken Tutorial Project, IIT Bombay, funded by the National Mission on Education through ICT, MHRD, Govt. of India.
- [7] **GST Using Tally Release 6.6**, Tally Education Pvt. LTD., 1st June 2020.
- [8] **Learning Management System (MOODLE)**, Sacred Heart College, Tirupattur, 3 to 5/6/2020.
- [9] **Hands on exposure in Moodle Learning Management System**, PG and Research Department of Chemistry, Auxilium College (Autonomous), Vellore and Spoken Tutorial. Project, IIT Bombay funded by the National Mission on Education through ICT, MHRD, Govt. of India, 08-06-2020 to 14-06-2020.
- [10] **Outcome Based Education and Digital Teaching and Learning**, IQAC, Islamiah College (Autonomous), Vaniyambadi, 14/6/2020.
- [11] **Research Methodology**, Department of Communication Media, Auxilium College, Vellore and Shri Shankar Lal Sundarbai Shasun Jain College for Women, Chennai, 4th June to 10th June 2020.
- [12] Faculty Development Programme on “Yoga and Meditation for Human Excellence” was organized by Sree Vidyanikethan Institute of Management, Tirupati, **14th to 18th February 2022**.
- [13] **27.04.2022**, International conference on the topic of “**Global Business and Business Etiquettes and challenges of HRM**” and its shift post covid-19 pandemic- A Review” organized by KMG College at Gudiyattam.
- [14] **24.05.2022**, One Day Orientation Programme cum **Workshop on “Mapping and attainment of Learning Outcomes**” organized by IQAC of Islamiah College (Autonomous), Vaniyambadi.
- [15] **27.05.2022**, MKJC organized International seminar on the title of “**Emerging Trends in Financial Market and its Impact on Business**”.

[16] Nine day online Faculty Development Programme on “Design and Development of Industry led Curriculum in Technogical Era on 14th December 2022 to 22nd December 2022, organised by Association of Indian Universities and AMET University

[17] FDP on “**INSURANCE AND INCOMETAX & GST Courses**”, Thiruvalluvar University on 30.01.2023 to 03.02.2023

[18] 02.08.2023 to 04.08.2023 Three Day Faculty Development Programme on “**Setting Goals and Managing Time**” Organized by ICT Academy at Arcot Sri Mahalakshmi Women’s College.

[19] One Week Online FDP on Innovative tools in information technology and management discipline for enhanching education and research 25-07-2023- 31-07-2023 IIMT College of Management

NATIONAL & INTERNATIONAL LEVEL WEBINARS / WORKSHOPS - ATTENDED

[1]**Quality in Higher Education for College Teachers, Islamiah College (Autonomous) Vaniyambadi, 2003.**

[2] **DigitalResourcesandPublications**,IslamiahCollege(Autonomous)Vaniyambadi,2013.

[3]**IntroductiontoDataAnalysis**,Universityof Madras,2013.

[4] **SupplychainManagement**,D.K.MCollegeforWomen,Vellore,2015.

[5]**ManagementofCyberInformation**,IslamiahCollege(Autonomous)Vaniyambadi,2015.

[6]**Best Practices in Teaching and Mentoring**, Islamiah College (Autonomous) Vaniyambadi,2012

[7]**EducationQualityEnhancementThroughICT**,IslamiahCollege(Autonomous)Vaniyambadi, 2016.

[8] **Outcome Based Education and Digital Teaching and Learning** , Attended, IQAC, Islamiah College (Autonomous), Vaniyambadi.

[9] NEP- 2020 – Implementation Online Workshop Programme held on 13 and 14 March 2023organised by Aligarh Muslim University, Aligarh

[10] International Seminar-2k23 on Cultural Intelligence and Service Excellence 28-07-2023
"MMES Women's Arts and Science College

[11] One day National Workshop organized by Sacred Heart College Tirupattur on Tax Filling procedures and practices in India held on 13-12-2023.

[12] NEP- 2020 - Online Orientation Programme on “Skill development 20-12-2023 to 29-12-2023 UGC Malaviya Mission Teacher Training Centre, Aligarh Muslim University, Aligarh

[13] Online Workshop on Research Methodology 12-02-2024 - 16-02-2024 Centre for Training and Development , New Delhi.

CERTIFICATE COURSE

[1] **NPTEL Online Certificate Course on “Management Accounting”**, Completed, Indian Institute of Technology, Roorkee, Julyto October 2019.

[2] **TEPL Certificate Course on Tally Essential Level 2** Completed, Organized at Islamiah Women’s Arts And Science College May to July 2022

NAME OF THE STAFF: D. NITHYA

QUALIFICATION: MBA., M.Phil., SET

NATIONAL & INTERNATIONAL LEVEL SEMINARS / CONFERENCES -ATTENDED

[1]CorporateSocialResponsibility,MarudharKesariJainCollege,Vaniyambadi.26/2/2020

[2] Modern Management Equipped with Technologies- MMET2K23" event held on 24.08.2023 at KMG College Gudiyatham.

[3] NEP-2020 Online Orientation Programme on Skill Development conducted from 20.12.2023 to 29.12.2023 at UGC Malaviya Mission Teacher Training Centre, Aligarh Muslim University, Aligarh.

[4] Participated in the Online Workshop on Research Methodology held from 12-02-2024 to 16-02-2024 at Centre for Training and Development, New Delhi.

FACULTYDEVELOPMENTPROGRAMME-ATTENDED

[1] **What is Patent? And How to read it?**,Sacred Heart College (Autonomous), Tirupatturand Centre for Innovation and Business Incubation (CIBI) and PG & Research Department ofBiochemistry,14thMay2020.

[2] Islamiah College (Autonomous) organized Faculty development programme (Hands on Training) on the topic of“Data Analysis Using SPSS” on 27.08.2021.

[3] **Five day International Virtual FDP**, Faculty of Education and Academic Staff College, Dr.M.G.R Educational and Research Institute on 20.06.2022 to 24.06.2022.

[4] FDP on “**INSURANCE AND INCOMETAX & GST Courses**”, Thiruvalluvar University on 30.01.2023 to 03.02.2023

CERTIFICATECOURSE

[1] **NEPTL Certificate Course on Tally Essential Level 2** Completed, Organized at Islamiah

Women's Arts And Science College May to July 2022

NAME OF THE STAFF: D.MAHALAKSHMI,

QUALIFICATION: M.Com., M.Phil.,

[1] Shanlax- International Journal of Commerce, **"A Study on Employee Engagement in Kramski Stamping and Moding India Pvt.Ltd..** Special Issue, Issue 1, Vol. 6, January, 2018, ISSN 2320 4168

[2]Global College of Arts & Science, Veppoor."**Online Banking and its Usage** "March 2019 ISBN 978-93-87300-01-9

[3] **"A Study on Student Preference towards Social Media Advertisement** in Tirupattur District, 2021" in the Journal of the Asiatic Society of Mumbai.

[4] **"A Study on Motivation of Employees, 2021" in Analytical Commerce and Economics.**

[5] **A Study on Awareness and Attitude towards Islamic Banking in Tirupattur, 2021"** in Shanlax International Journal of Commerce.

[6] **A Study on Employees Safety and Health Hazards of Leather Company** with Reference to C.M Hussain Mubarak & Co, 2023 Aug" in KMG College.

[7] **"A Study of Stress Management among Employees** in Sharada Motors Industries Limited, Chennai, 2023" in ShodhaPrabha (UGC care journal).

[8] **A Study on Organisation Culture and Climate** of Rumana Leather Company ,Ambur" in MKJC.

FACULTY DEVELOPMENT PROGRAMME

- [1] **“Excellence Models for Teachers in Changing Economic Scenario”** organized by Internal Quality Assurance Cell, Islamiah Women’s Arts and Science College, Vaniyambadi September 2017
- [2] Faculty Development Programme on **“Optimization and Integration of Modern Methods of Teaching and Learning”** organized by Internal Quality Assurance Cell, Islamiah Women’s Arts and Science College, Vaniyambadi November 2017
- [3] Faculty development program on **“Present Scenario and future prospects of higher education in India”** organized by Internal Quality Assurance Cell, Islamiah Women’s Arts & Science College, Vaniyambadi Dec 2017.
- [4] One day Faculty Development Programme on **“Effective Involvement of Students in Learning Process”** organized by Internal Quality Assurance Cell, Islamiah Women’s Arts and Science College, Vaniyambadi Dec 2018.

SEMINARS

- [1] **“E-Resources for Academic and Research Pursued”** organized by Department of Library and Internal Quality Assurance Cell, Islamiah Women’s Arts & Science College, Vaniyambadi January 2018.
- [2] **“Orientation to Research”** organized by Development council of Thiruvalluvar University, Vellore Aug 2019
- [3] Research structuring seminar titled **"Research Structuring Statistical Insights & Publication Strategies"** at St. Mary’s College (Autonomous) in June 2020.
- [4] Seminar on "Art of Writing Research Articles in Scopus Index Journals" at MMES Women’s Arts and Science College in July 2020.
- [5] National Seminar on Sustainable Development of Emerging Economics Through Start-ups at

KMG College, Gudiyattam, on 23-09-2023.

NATIONAL

[1] Two day National conference on **“Recent Paradigm shift in Finance and Management”** organized by Department of Commerce, Achariya Arts and Science College, Puducherry, Oct 2019

[2] One day National level Conference on **“Recent Trends, Issues and Innovations in Human Resource Management in the Globalized Scenario”** organized by PG & Research Department of Commerce, Islamiah Women’s Arts and Science College, Vaniyambadi on March 2020

[3] National Level Seminar on Innovation & Creativity Management in a Dynamic International, Competitive Business Environment at Islamiah Women’s Arts & Science College in August 2022.

One Day National Seminar on Quality Enhancement And Sustainable Development: Role of Academic Libraries at Islamiah Women’s Arts & Science College in December 2022.

INTERNATIONAL CONFERENCE

[1] Two days international conference on **“Contemporary challenges, opportunities and innovations ideas for the sustainable development of business”** organized by PG department of commerce Islamiah Women’s Arts & Science College, Vaniyambadi Jan 2018

[2] International Seminar on **“Innovations & Evolving trends in commerce”** organized by PG and Research Department of Commerce & Commerce (CA), MarudharKesari college for women, Vaniyambadi Sep 2018

[3] International conference on **“Drafting extensional pedagogy for achieving corporate and academic excellence”** organized by Department of Business Administration, MarudharKesari Jain College for Women, Vaniyambadi Aug 2019.

[4] A Two Day International Conference on **“Innovations in Physical Sciences, Information Technology and Social Sciences”** organized by Sri VidyaMandir Arts & Science College (Autonomous) Uthangarai on Feb 2020

[5] International Seminar on **“CSR Policies And Practice “**on 26th Feb 2020, Dept of Commerce and Commerce CA, MarudharKesari Jain College For Women.

[6] Two day international conference on **“Tackling Contemporary Issues with Innovative ideas for Business Success”** organized by PG & Research Department of Commerce, Islamiah Women’s Arts and Science College, Vaniyambadi on March 2020

[7] One Day State Level Seminar on **“Scholarly Resources For Academic Excellence at Islamiah College (Autonomous) in December 2022.**

WORKSHOP

[1] Two days Workshop on **“Statistical Package for Social Science (SPSS)”** organized by Internal Quality Assurance Cell, Islamiah Women’s Arts & Science College, Vaniyambadi 27th and 28th April, 2018

[2] One Day Workshop on **“Faculty Development Programme on Soft Skills”** organized by Internal Quality Assurance Cell, Islamiah Women’s Arts & Science College, Vaniyambadi May 2018

[3] Two day workshop cum hands on training on **“Modern Statistical Techniques for Social science using R”** organized by PG and Research Department of Statistics, Salem Sowdeswari college, Salem Sep 2019

[4] Three day National level Workshop on **“Data analytical Techniques for Research”** organized by PG department of Commerce, Surana College, Bengaluru Oct 2019.

[5] One day Workshop on **“Research Article Writing”** organized by Research and Development committee, Don Bosco College, Yealagiri Hills. Dec 2019.

[6] Two day National level Workshop on **“Applied Econometrics for Business and Research”** organized by PG and Research department of Economics, Sacred Heart College, Tiruppur. Dec 2019

[7] Two days International Workshop on **“Preparing Quality Research Writing and Improving**

Research Impact” organized by Central Library, Vellalar College for Women, Erode Jan 2020.

[8] One day workshop on **“Women Entrepreneurship”** organized by PG & Research Department of Commerce, Islamiah Women’s Arts and Science College, Vaniyambadi Feb 2020.

[9] workshop on **"Statistical Tools for Data Analysis Using SPSS"** at Islamiah Women’s Arts & Science College in June 2020.

ONLINE WEBINAR

[1] Series on **“Unlock your Career and Unleash your Potential”** from 25th April to 3rd May 2020, organized by Nilgiri College of Arts and Science.

[2] Webinar on **“Employability skills in curriculum design”** April 26, 2020 Audisankara College of Engineering & Technology Autonomous.

[3] Webinar on **“How to be secured in Digital Era”** , organised by the Department of Business Administration, SRM Institute of Science and Technology held on 05/05/2020.

[4] Webinar titled **“E - Library: A futuristic Design of Knowledge Dissemination by using Knimbus Digital Library platform”** with National Institute of Design, Andhra Pradesh of held on 6th May 2020.

[5] Webinar on **“Life Skill Development ”**by PG and Research Department of Commerce held on 11th May 2020. Idhaya College For women’s.

[6] Webinar on **“ Psychological Strategies to Overcome COVID-19"** , organised by SRM Institute of Science & Technology, Faculty of Science and Humanities, Vadapalani, Chennai-600026 held on 15thMAY2020.

[7] **Webinar** on **“An Overview of GST”** organized by the Department of Commerce with Computer Application ,G.T.N. Arts College(Autonomous), Dindigul on 16th May 2020.

[8] **“Webinar on Multidisciplinary Research Strategies for Tackling Healthcare and Energy Related Issues”** on 16th May, Organised by the Department of Physics, Sathyabama Institute of

Science and Technology, Chennai,

[9] **Research methodology on EBSCOhost** (APS & BSE) -VISTASpromoted by EBSCO on 19-05-2020.organised by EBSCO Information Service, Customer Engagement Service.

[10] Webinar on **“Facing the Future “on 19th may 2020** ,Conducted by Department of Commerce (Un-Aided) V.O. Chidambaram College, Thoothukudi.

[11] One-day IQAC webinar **“Assessment & Accreditation as a Measure of Internal Quality in HEI’s”** on 19/05/2020,LoganathaNarayanasamy Government College (Autonomous) Ponneri , Tiruvallurdt,

[12] Webinar, **“Mind Your Minds During Lockdown - To Counter Stress”** organised by the Department of Mathematics, V.O.ChidambaramCollege,Thouthukode. on 20.05.2020.

[13] Power seminar on **“CAMPUS TO CORPORATE”** organized by PG Department of Computer Science & Application Islamiah Women’s Arts and Science college in associate with ICT Academy on 21/05/2020.

[14}Webinar **“An Insight In to NAAC – RAF”**organised by the Internal Quality Assurance Cell, V.O.Chidambaram College on 22.05.2020.

[15] Webinar, **“Start-Up Opportunities for Women”**, conducted on May 22, 2020. Internal Quality Assurance Cell and Empowerment Programme of Sri KanyakaParameshwari Arts and Science College for Women, Chennai.

[16] **Webinar** on **“A Curated History of Indian Economy”** from 15th Century to Covid-19 Pandemic Timesheld on May 23rd, 2020, Government Arts and Commerce College, Netrang, Dist. Bharuch, Gujarat.

[17] Webinar on **“ Behavioral and Psychological dimension of Analytics“** organized by International Journal of Advance Study and Research Work in association with Department of Commerce, University of Madras, Chennai- on 24th May 2020.

[18] Webinar on **“The new Normal Economy of the Post Covid 19 Era”**. On 25th May 2020, Department of Economics, PSG College of Arts and Science College, Coimbatore.

[19] Webinar on **“Shifting Paradigms: Driving Motivation with Keith Antoine”** (UK) as the Speaker held on 25th May 2020

[20] Personality Development Program on **“Building Innovative thoughts for Future Leaders”** by Mr. B. Udayakumar, Head of Planning and Projects, Al Shirawi Equipment Company, Dubai on 25th May, 2020, organized by Nehru Institute of Management Studies (NIMS), Coimbatore.

[21] Webinar on **“Branding the Small Brands”** Organized by Bhagwan Mahavir College of Management on 26th May 2020.

[22] Webinar on **“Digital Accountant – Digital Skills in a Transformed World”** organized by Department of Commerce, held on 26th May 2020 Kumaraguru College of Liberal Arts and Science, Coimbatore.

[23] Webinar on **“Decoding Indian Constitution”** on 8th June 2020, Tamil Nadu Advanced Technical Training Institute with Dept of Historical Studies, Justice Basheer Ahmed Sayeed College for Women, Chennai.

[24] Webinar on **“Enchanting Immunity Against Viral Infections-Covid 19”** on 8th June 2020, Women's Development Cell, D.K.M College, Vellore.

[25] Webinar on **“Green Marketing”** held on 9.6.2020, PG Research Dept of Commerce, Islamiah Women's Arts and Science College.

[26] Webinar on **“Need and Challenges of Online Teaching and Learning in Indian Context”**, organized by Surajmal Teacher Training College, Bharathpur, on 13th and 14th June 2020.

[27] Webinar on **“Unveiling Leadership Skills”** organized by Department of Management, Karpagam Academy of Higher Education, Coimbatore on 17.06. 2020.

[28] Webinar on **“Success Mantra for MBA/MCA Aspirants”** on 19th June 2020, JSPM's Jayawant

Institute of Management Studies, Pune.

[29] State Level Webinar on “**Marketing for Millennials**” on 23rd June 2020, Dept of B.com(C.A)and BBA,Islamiah Women’s Arts And Science College.

[30] Two Days Webinar on “**Leadership in Tamil classical Literature** “on 25th June 26th 2020, Organised by Dept of Tamil and BBA, Sacred Heart College.

[31] Webinar on “**Entrepreneurship and Family Business**” on 27th June 2020, Dept of Management Science s, Velamal Engineering College, Chennai.

[32] Webinar on “**Block Chain Technology** “held on 27th June organized by IQAC, Islamiah Women’s Arts and Science College.

[33] One day webinar on “**The life in your food matters**” held on 27.06.2020,Dept of Management Studies Vivekanandha College of Arts and Sciences for Women, Tiruchengode,

[34] One day webinar on “**Scale-up your opportunity**” held on 29.06.2020, Department of Management Studies, Vivekanandha College of Arts and Sciences for Women, Tiruchengode,

[35] Two Days Webinar on “**Application of Advanced Mathematics and Statistics**” organized by PG and Research Department of Mathematics and Statistics 29th and 30th June 2020.MarudharKesari Jain College, Vaniyambadi.

[36] Webinar on “Thodarthaydaloolikudukum on july 1,2020,SRM TRP Engineering College,Tiruchi.

[37] Webinar on”**Deep Learning and its Application**” on July 2.2020, PG Department of Information Technology AIMIT, St. AlouslusCollege,Mangalur.

[38] Webinar on “**StartUp as a Digipreneur**”organized by PG Department of Commerce and Institution’s Innovation Council, A.P.C. Mahalaxmi College for Women, Thoothukudi on 3rd July 2020.

[39] MHRD ‘s Innovation cell Sponsor impact Lecture Session 2 titled” **Entrepreneurs and Bank**

Credit and with special emphasis on Stand –Up India scheme “ and “Schemes and Assistance by Government of Tamilnadu for Entrepreneur’s and Students. on 3.7.2020 ,Institution Innovation Council, Vinayaka Mission’s KirupanadaVariyar Arts and Science College, Salem.

[40] Webinar on **“The Digital Accountant –Digital Skills in Transformed World ,** on 8th July Dept of Commerce, University of Madras, Chennai.

NATIONAL LEVEL

[1] National Webinar on **“Use of Elsevier Tools in Research Workflow”** organized by the Department of Commerce, University of Madras, Chennai and Elsevier on 5th May, 2020.

[2] National Level Webinar on **“Impact of Lockdown Economy ”**organized by Department of Economics ,St. Xavier’s College For Women’s , Aluva on 5th May 2020.

[3] One Day National level webinar on **“Intellectual Property Rights”** on 14th May 2020, IQAC,Islamiah Women’s Arts And Science College.

[4] National Webinar on **“Upcoming Economic & Marketing Challenges for India Post COVID-19 Lockdown”** On 19th & 20th May, 2020, ST. JOHN’S COLLEGE, AGRA.

[5] National webinar on **“Taking Research forward during the Pandemic”** organised by Loyola Institution of Frontier energy. Chennai held on 20.05.2020.

[6] National Webinar on **“The Power Of Character Strength “** held on Thursday, 21st May,2020 Organized by the Department Of Education, Shri Jai Narayan Mishra PG College, Lucknow.

[7] One Day National Level Webinar on **“ Impact of Covid19 on Global Environment”** held on 22nd May 2020,Thakur College of Science and Commerce, University of Mumbai.

[8] National level Webinar on **“Finding Equity Investment opportunities During Crisis”**, held on 23rd May 2020 ,organized by Investment Management , Thakur College of Science and Commerce,

University of Mumbai.

[9] National Level Webinar on **“Opportunities & Challenges in Financial Sector After Lock-down”** held on May 23rd, 2020. South Gujarat PradhyapakpushtakprakashansankarimandallLtd. Surath, Gujarat, India.

[10] One day Quality Improvement(QIP) on **“introduction to e-learning software tools for educators”** conducted on 26.05.2020. Commerce and Management Association (CMA)in collaboration with college of Commere,Arts and Science Soghra College, Biharsharif, Nalalda.

[11] One-day National Level Webinar on **“Concept Development and Model Building For Social Science Research”** “organized by Department of Business Administration on May 27, 2020.Kongu Arts and Science College, Erode.

[12] National Webinar on **“Role of Online Teaching in Present Era”** held on 28th May 2020 By R.L.S Memorial Degree College, Uttarakhand.

[13] National Level Webinar on **“Behavioural Changes in the post Covid 19 Era”** held on 28th May 2020. Organized by Social Transformation Centre, Madurai Kamaraj University, Madurai.

[14] National Level Webinar on **“World Economy on Tenterhooks and Indian Economy Road Ahead’**organised by Mahatma Night Degree College of Arts and Commerce in Collaboration with Bombay Stock Exchange Brokers’ Forum on28th-29th May, 2020.

[15] One Day National Webinar on **“COVID19 IMPACT ON LEARNING SKILLS”**” conducted by the PG and Research Department of Commerce & Business Administration, T.B.M.L. College, Porayar, Tamilnadu on 30 th May 2020.

[16] National webinar on **“importance of concentration in e-learning”** held on Saturday, 30 May 2020.Satyam institute of tax accountant ,Bhandup.

[17] Virtual Summit on **“Covid 19 Impact on Education ,Technology, Environment and Mankind”** “on 30th May 2020, Andhra Loyola Institute of Engineering and Technology.

- [18] OnedayNational Level Webinar On**“Marketing in Current Scenario ”** held on 3.06.2020.organised by IQAC, Islamiah Women’s Arts and Science College.
- [19] National Webinar on **“Role of Education in Hotistic Development Studies”** on 8th June 2020, JSPM’S Jayawant Institute of Management,Pune.
- [20] National Webinar on **“Neuro linguistic Programming Techniques for Enhancing Teaching Effectiveness”**, on 8th June 2020,Dr. N.S.A.M First Grade College, Bangalur
- [21] National webinar on **“Social impact of COVID-19 on Research “**held on 12/06/2020 conducted by PG & Research, Department of Commerce (Aided & SF) Commerce (Applied) and BBA, SeethalakshmiRamaswami College, Tiruchirappalli .
- [22] One Day National Level Webinar On **“Panic in the Time of Pandemic Awareness Programme on Covid 19 “**on 13th June 2020, IQAC, Islamiah women’s arts and Science College.
- [23] One Day National Webinar on **“Research Methodology “** on 15th June , Research centre and Political Science and Economics,YeshwantranChavan College, Ambajogai.
- [24] National Webinar on **“Digital Transformation: A Progressive Approach,”** on 15th June 2020, Vidhyasagar College of Education, Darjeeling.
- [25] One Day National Level Webinar on **“Product and Diffusion Theory “** held on 17th June 2020, IQAC<Islamiah Women’s Arts and Science College.
- [26] National Level Webinar On **“Future Technologies In Cyber Space And The Law”** on 20th June 2020, P.U Educational Service ,Mumbai.
- [27] One Day National level Webinar on **“Intrinsic Motivational Skills”** on 25th June 2020, organized by IQAC, Islamiah Women’s Arts and Science College.
- [28] One Day National Level Webinar on **“IKIGAI “-“ The Secrete of Long and Happy Life”**, held on 22nd June 2020,Organised by IQAC, Islamiah Women’s Arts and Science College.
- [29] National Level Webinar on **“Changing Facts on Trade and Commerce in the Post Covid 19**

Era”,Dept of Corporate Secretaryship on 27.6.2020, Dwaraka Doss Goverthan DossVaishnav College, University of Madras.

[30] National webinar on "**Data Management in Social Science Research**" at Sacred Heart College in July 2020.

[31] One Day Programme on Publishing Research Articles in Peer-Reviewed Journals: A Right Approach at Islamiah College (Autonomous) in January 2022.

ONLINE INTERNATIONAL WEBINAR

[1] International Webinar on "**Higher education** " conducted by Department of English Language, NGM College on 20.05.2020.Nallamuthu GounderMahalingam College, Pollachi.

[2] International Webinar on "**Aatmanirbhar Bharat: A Dawn of New Economic Reforms**" organized on 23rd May, 2020.Anna Leela College of Commerce and Economics, Shobajayaramshetty College for BMS, Mumbai.

[3] International Conclave on "**Global Business Opportunity for Entrepreneurs , Startups and Innovation**" on 27th May 2020, Mass College of Arts and Science College of Chennai.

[4] Two days International webinar on "**Promoting Academic Research** " on 29th and 30th May2020 ,MEPCO Schlenk Engineering College, Sivakasi.

[5] International level webinar on "**Pandemic: a personal, educational and economic revolution**" conducted on 10th June, 2020,P.U. Educational service

[6] International Webinar on "**Impact of Covid 19 on Global Economy,**" on 12th June 2020,organized by Economics and Philosophy, St. Francies De Sales College, Nagpur.

[7] International Webinar on "**Future Perspective**" organized by Department of Management Studies, Nehru Institute of Information Technology and Management, Coimbatore from 10th June 2020 to 12th June 2020.

- [8] International Webinar on “**HR Challenges and Responses - Under Global Pandemic**” organized by the Internal Quality Assurance Cell (I.Q.A.C.) in association with Department of Commerce & Bachelor of Management Studies of the College on Saturday, 13th June, 2020, Mumbai`
- [9] Online International webinar conducted by MGR Janaki College of Arts and Science for Women and MALA on 2nd of July 2020.
- [10] one-day national webinar on Research Methodology at YeshwantraoChavan College in June 2020.
- [11] National-level webinar entitled "Digital Publishing Articles in Peer-Reviewed Journals" at Muthurangam Govt. Arts College in July 2020.
- [12] National webinar on "Research Integrity and Research Tools: A Practical Approach" at Islamiah Women's Arts & Science College in July 2020.
- [13] Five-day international webinar series on "**Effective Approach to the Essentials of Research**" at KSG College of Arts & Science College in July 2020.
- [14] Webinar on "**Insights of Acquiring Scholarly Knowledge for a Good Research & Publication: An Empirical Framework**" at Islamiah Women's Arts & Science College in December 2020.
- [15] National research workshop on **Research Methodology** at Govt Girls College in January 2021.
- [16] Two-day national webinar on **Research Methodology in Social Sciences** at Sri Venkateswara University in February 2021.
- [17] National-level webinar on **Data Analysis Using AMOS** at Islamiah Women's Arts & Science College in February 2021.
- [18] Webinar on "**Advanced Tips and Tricks for Research Paper Publication in Suitable Journals**" hosted by Research Graduate in April 2021.

- [19] National Webinar on **Effective and Efficient Writing of Research Paper for the Web of Science, Scopus Indexed Journal, and Conference Papers** using Typeset Research Studio at Hyderabad Institute of Technology and Management in June 2021.
- [20] Webinar on the Anatomy of a **Research Paper** at Devanga Arts College in June 2021.
- [21] International Webinar on **Hands-on Experience Building Efficient Survey Questionnaire and Tools & Techniques** for Referencing at Dr. MGR Educational & Research Institute in June 2021.
- [22] National Webinar on the **Application of Multivariate Statistical Techniques** at Vignan's Technology & Research in June 2021.
- [23] National Webinar on **"Plagiarism & Publication Ethics with Reference** to Academic Integrity at AryaVidyapeeth College in July 2021.
- [24] Webinar on Research Ethics: **Dos & Don'ts** at JB Institute of Engineering and Technology in July 2021.
- [25] National Webinar on **Research Methodology & Statistical Analysis using SPSS** at The New College in October 2021.
- [26] Webinar on **Insights of Acquiring Scholarly Knowledge for a Good Research & Publication** at Islamiah Women's Arts and Science College in December 2021.
- [27] International Conference on the theme **Bancassurance** at DKM College for Women in September 2022.
- [28] International Conference on **Business Sustainability and Development: Unlocking New Opportunities in The Digitalised Era** at Islamiah College (Autonomous) in April 2023.
- [29] One Day National Webinar on **Recognizing and Dealing with Fake, Cloned, and Predatory Journals** on 15th October 2023, at LSM Campus Pithoragrah Soban Singh Jeena University, Almora.
- [30] Webinar on **NIRF Data** Preparation on 21-01-2024 organized by Tamilnadu Librarians.

ONLINE FACULTY DEVELOPMENT PROGRAMME

[1] Three-Day Online Faculty Development Programme on “Emotional Intelligence” organized by KG Arts and Science College, Coimbatore on 28th, 30th April and 2nd May 2020.

[2] OneWeek FDP Programme on SPOKEN TUTORIAL FREE OPEN SOURCE SOFTWARE (FOSS) attended One week FDP Programme on Python, organized by Center for Virtual Learning, Dr.N.G.P. Arts and Science College, Coimbatore, Tamil Nadu through Online from May 04 - 10, 2020.

[3]Online Faculty Development Programme on “Examinations in wake of COVID-19” held on 8th May 2020 organized by Department of Commerce - Shift II, Patrician College, Chennai in Association with Digital Edu IT Solution.

[4] Five days online Faculty Development Program on “Evaluation of Teaching Learning Process” post Covid 19 held on 11th May to 15th May 2020. Bharath Institute of Science and Technology

[5] “IQAC – FDP WEBINAR SERIES” from 14.5.2020 to 16.5.2020 conducted by the IQAC Cell, Dr.R.V. Arts and science college, Coimbatore.

[6]Online Faculty Development Programme titled “Effectiveness of online learning and teaching in commerce” held on 16th May 2020 Organised by the Department of Commerce (SF), Pioneer Kumaraswamy College, Nagercoil.

[7]Online Faculty Development Programme titled “Effectiveness of online learning and teaching in commerce” held on 16th May 2020 Organised by the Department of Commerce (SF), Pioneer Kumaraswamy College, Nagercoil.

[8]Online Faculty Development Program on “Present Challenges and Opportunities in Indian Business Environment” on May 17th 2020. By Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women, Chennai.

[9]National level Online Faculty Development Programme on “Modern Pedagogy using Online

Teaching Techniques “held 29.05.2020 Organised By PG and Research Department of Commerce ,ArulmiguPalaniandavar Arts for Women’s (Autonomus),Palani.

[10] Seven days webinar series faculty development programmeon “Beyond academic excellence - a reality show”organised by office of the controller of examinations &department of history - historia 20,nallamuthu gounder mahalingam college (autonomous) pollachi, Coimbatore, Tamil Nadu. From 25.05.2020 - 31.05.2020

[11] Five Day Online Faculty Development Programme on “Indigenous Knowledge System and Modern Function on 25th May to 29th May 2020, Shree Ayyapa College For Women.

[12] FourDay online Faculty Development Programme on “New Paradigms in Behavioural Management” on 27 to 30 May organized by the Department of Business Administration (SF), Ayya Nadar, Janaki Ammal College ,Sivakasi.

[13] Seven Days National level Faculty Development Programmeon “Pedagogical Methods Suitable for a Pandemic Situation” on 27th May to 2 June 2020, DEPT OF Economics ,Nallamuthu Gounder Mahalingam College Pollachi with Erode Arts and Science College.

[14] Faculty Development Program on “**GST** using Tally Release 6.6, organized by Tally Education Private Ltd, June 01,2020.

[15] Five days Online Faculty Development Programon “Moodle Learning Management System on 2nd June to 6th June, organized by Department of Computer Science ,Govt Arts and Science College, Salem with Associate with IIT Bombay.

[16]“**Exploring E - Learning Technologies**” organized by Department of Computer Science for enhancing knowledge in E -Learning domain on 03/06/2020. ANNAI HAJIRA WOMEN’S COLLEGE, Tirunelveli

[17] Four Days Online Skill Development Course hosted by Patrician College of Arts and Science, on Wednesday 3rd June 2020 to Saturday 6th June 2020(Four Day).

[18] **Seven Days** Faculty Development Programme on “Post Covid 19 Challenges and Opportunities –A Global Prospective” held on June 6th to 12th .Sakthi Institute of Information and Management Studies, Chennai.

[19] **“Outcome Based Education and Digital Teaching and Learning “**,IQAC, Islamiah Men’s (Autonomous) held on 14.06.2020.

[20] **Seven Days** Faculty Development Program on “1) Academic Leadership 2) Teaching & Learning Methods 3) Research Plan 4) Patent, 5) Cyber Security 6) அறம்கூறும்நல்லாசிரியர் 7) Stress Management. On 08th June 15th June 2020, Shri Nehru MahaVidyalaya, Coimbatore.

[21] **“Paradigm and Impact of Covid-19 on Society and Finance “** by AcharyaJagadishhandra Bose College , Kolkata, Department of Commerce and IQAC from 11th to 15th June,2020.

[22] **“Discover Moodle Site and Teach with Gnomio”**, on 20th June 2020,IQAC with PG Department of Computer Science, Islamiah Women’s Arts and Science College.

[24] **One Week** Faculty Development Programme on "**Research Methodology: Tools and Techniques**", organised by the Department of History, M.V.Muthiah Government Arts College for Women, Dindigul from 18.06.2020 to 24.6.2020.

[25] Two Days Faculty Development Program On**“Pedagogical Tools For Effective Online Teaching”** held on 29.06.2020 and 30.06.2020. Organisedby Internal Quality Assurance cell, Islamiah women’s Arts and Science College.

[26] Faculty Development Program on “Capacity Building Program for Teachers During post Covid 19, on 28 and 29th May 2020, Dept of Management of Management Studies, Godavari Institute of Engineering and Technology, Andhra Pradesh.

[27] National Level Faculty Development Program on “Online Teaching Tools” held on01.07.20 organised by PG and Research Department of Commerce in Associationwith IQAC, Islamiah Women’s Arts and Science College.

[28] Faculty development program on "Research Methodology" at Balaji Institution of Management Sciences in July 2020.

[29] National-level one-week Faculty Development Programme on Research Methodology at Kamla Nehru Mahavidyalaya in April-May 2021.

[30] International FDP on Research Methodologies Application of Statistical Tools for Decision Making at MarudharKesari Jain College in July 2021.

[31] FDP on **Hands-on Training Program for Data Analysis Using IBM SPSS** at Islamiah Women's Arts & Science College in July 2022.

[32] **Seven Days International Level Virtual FDP on The Power of Positivity Approach** In Teaching System of Cultural Transformation at Hindusthan College of Arts & Science College in September 2022.

[33] Seven Days Virtual National Faculty Development Program on **Research Methodology** at PPG in December 2022.

[34] NEP-2020 Orientation Programme on Higher Education and Society on 30-01-2024 at Malaviya Mission Teacher Training Centre (MMTTC).

ONLINE COURSE

[11] **Two days Online Course** on "Personality Development" held on 17th 18th April 2020 organised by Department of BBA, Vivekananda College of Arts and Science College for Women's Thiruchengode.

[12] **Online Course** of Microsoft Power point on 3rd may 2020, organisedvoksen corporate training.

[13] **Two day Online Course on** "The Essence of Research Methodology organised by PG Department of Commerce held on 16.05.2020 to 17.05.2020 by Jamal Mohamed college(Autonomous) Tiruchirappalli.

[14]**Three days**Online Course on “Writing Case Studies, Project Preparation and Funding of Research Project” held on 21st to 23rd May 2020 organised by Indian Academic Researchers Association with Department of Commerce, University of Madras.

[15]**One-day online course on** “Green Business Management” Organised by PG & Research department of commerce on 22nd may 2020.CMS College of science and Commerce (autonomous), Coimbatore.in association with Indian academic researchers, Tiruchirappalli.

[16]**Three days’ online workshop** on "Education 4.0-Season II" organized by IQAC, Atharva College of Engineering held on 28th - 30th May 2020.

[17]**Moodle Test for Teachers** test organized at Sri Akilandeswari Women’s College by RAMANAN MUNIRATHINAM with course material provided by the Spoken Tutorial Project, IIT Bombay.

[18]**Online course on**“Psychological and Emotional well-being on 23 and 24th may 2020 SadakathullahAppaCollege(Autonomous) Tirunelveli.

[19] One day **Online Course**on : meme Marketing: The Future of Social Media Marketing 7th June 2020 , Rai University.

ONLINE WORKSHOPB

[1] **Workshop** on “Intellectual Property Rights” held on 10th and 11th April 2020 By IPPO.

[2] **Three Days Online Research Methodology Workshop** from 18 April, 2020 to 20 April, 2020 organized by REST Society for Research International (RSRI), Krishnagiri, Tamil Nadu, India.

[3] Online National Workshop on the Topic “Data Analysis Tools For Research” at Laxman Singh Mahar Government PG College in January 2022.

[4] Two Days Workshop on R, A Language & Environment for Statistical & Humanities at Vignan’s Technology & Research in June 2021.

[5] Workshop on the Role of Technology & Some Specific Tools in Research at SGT University from June to July 2021.

[6] National Workshop on Intellectual Property Rights & Patent Process at NilkanthraoShinde Science And Arts College in August 2021.

[7] Two Day Workshop on Research Methodology at ShrimathiDevkunvarNanalal Bhatt Vaishnav College For Women in January 2022.

[8] National Workshop on Tax Filling Procedures and Practices in India at Sacred Heart College, Tirupattur, on 13-12-2023.

[9] Five Days Online Workshop on SPSS in Research from 26.12.2023 to 30.12.2023 at Star International Foundation for Research and Education, Tiruchengodu.

[10] Online Workshop on Research Methodology from 12-02-2024 to 16-02-2024 at the Centre for Training and Development, New Delhi.

ICT ACADEMY

[1] Season 4 of **Skycampus on the theme Day 5 - Expert Sessions** (90 mins) by Dr. Pankaj Mittal, Secretary General, Association of Indian Universities Sabita, Associate Vice President & HR Specialist, SopraSteria Moderated by Dr B Anbuthambi, President, ICT Academy 04 May 2020

[2] Super session webinar on “Good Teacher to Great Teacher” Expert Session by Dr.SylendraBabu IPS held on 14 May 2020 (6:00 - 7:00 PM) conducted by ICT Academy.

[3] The Future of Education, Employment &Entrepreneurship`Season 6 of Skycampus on the theme “Future Tech 2020” G Saravanan, DGM, ICT Academy Expert Session By Day 1 - 5G as an Enabler In Digital Transformation on 18th May 2020.

[4] Super session on “ **Personal Financial Management** , expert session by CA. V PattabhiRam,on 20 May 2020. ICT Academy.

[5] Online Super Session on “**Improving the Skill Set** and Changing the Attitude, Expert Session by Dr. Ramesh Prabbha on 5th June 2020,Ict Academy.

Online Refresher Programme on MBA - PPC (Management, Business, Administration -Present& Post Crisis)"Organized by Continual & Advanced Learning Lounge (CALL), SA Curricula AdvancedSupport System from 14th April 2020 to 04th May 2020 by S.A.College of Arts and science college,Chennai.

MOOC COURSE:

Swayam Online Course Certificate with a Course Credit of 4 and a Score of 78% in the Academic Writing course completed in August 2021.